

Grand Lake Mariners Internship Contract

Expectations:

- 1) Interns will work every home game and arrive at the park 90 minutes before game time.
- 2) Interns are expected to assist with postgame duties up to 60 minutes after each game.
- 3) Interns will dress appropriately, including STAFF shirts to all games.
- 4) Interns will have a positive approach to all spectators, team members & officials.
- 5) Interns will maintain individual responsibilities and assist when needed in other areas.
- 6) Interns may request a day off (at least 3 days in advance) if absence is approved by the GM.
- 7) Interns will sign in (only for themselves) in the press box upon arrival.
- 8) Interns will work a clean-up day shortly after the conclusion of the season.
- 9) Interns that serve the role of a Director will be responsible for keeping records.
*this may include financial reports, inventory, attendance, etc.
- 10) Interns will work collaboratively and cooperatively with all members of the Staff.

Interns are expected to maintain a professional attitude, appearance, and work ethic at all times. Interns must treat the internship very seriously, as you would with any other important career opportunity. Attendance, punctuality, dependability, good judgment, and maintaining a high quality of work are absolutely essential. Failure to adhere to these professional standards will result in a **poor/failing grade or in dismissal from the Staff by the Team GM**. Report any problems immediately to the General Manager or Assistant General Manager, so that they may be resolved quickly.

Intern Pay Scale:

***This scale is based on the successful completion of intern duties approved by the GM.**

\$250 – working 20-21 games in the summer

\$225 – working 19 games in the summer

\$200 – working 17-18 games in the summer

\$175 – working 15-16 games in the summer

\$150 – working 14 games in the summer

\$10 per game – working less than 14 games in the summer

*\$100 bonus awarded to the Pointstreak Administrator due to extra training.

*\$25 bonus awarded to any intern assisting with youth camps, library or senior citizen visits.

_____ *I agree to follow the Grand Lake Mariner Internship Expectations to
Initials the best of my ability!*

Intern Printed Name

Intern Signature

Date

Grand Lake Mariners General Manager Signature